



Presentation by:
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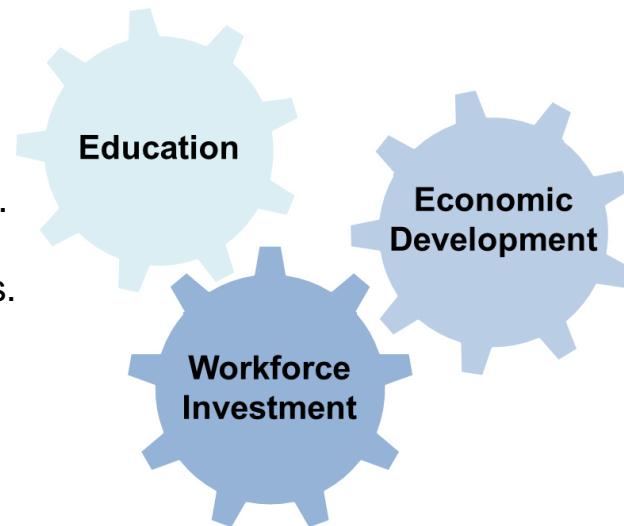
WIOA Overview

The Workforce Innovations and Opportunity Act

Vision: To achieve and maintain an integrated, job-driven workforce system that links our diverse, talented workforce to our nation's businesses and improves the quality of life for our citizens.

Based on three key pillars of our system:

- America Job Centers provide first-rate customer service to jobseekers, workers, and businesses.
- The demands of businesses and workers drive workforce solutions.
- The workforce system supports strong regional economies.



6 goals of WIOA:

1. Increase access to education, training, and employment--particularly for people with barriers to employment.
2. Create a comprehensive, high-quality workforce development system by aligning workforce investment, education, and economic development.
3. Improve the quality and labor market relevance of workforce investment, education, and economic development efforts.
4. Promote continuous improvement in the structure and delivery of services
5. Increase the prosperity of workers and employers.
6. Reduce welfare dependency, increase economic self-sufficiency, meet employer needs, and enhance the productivity and competitiveness of the nation.



What is a local
Workforce Board?

Workforce Board Overview

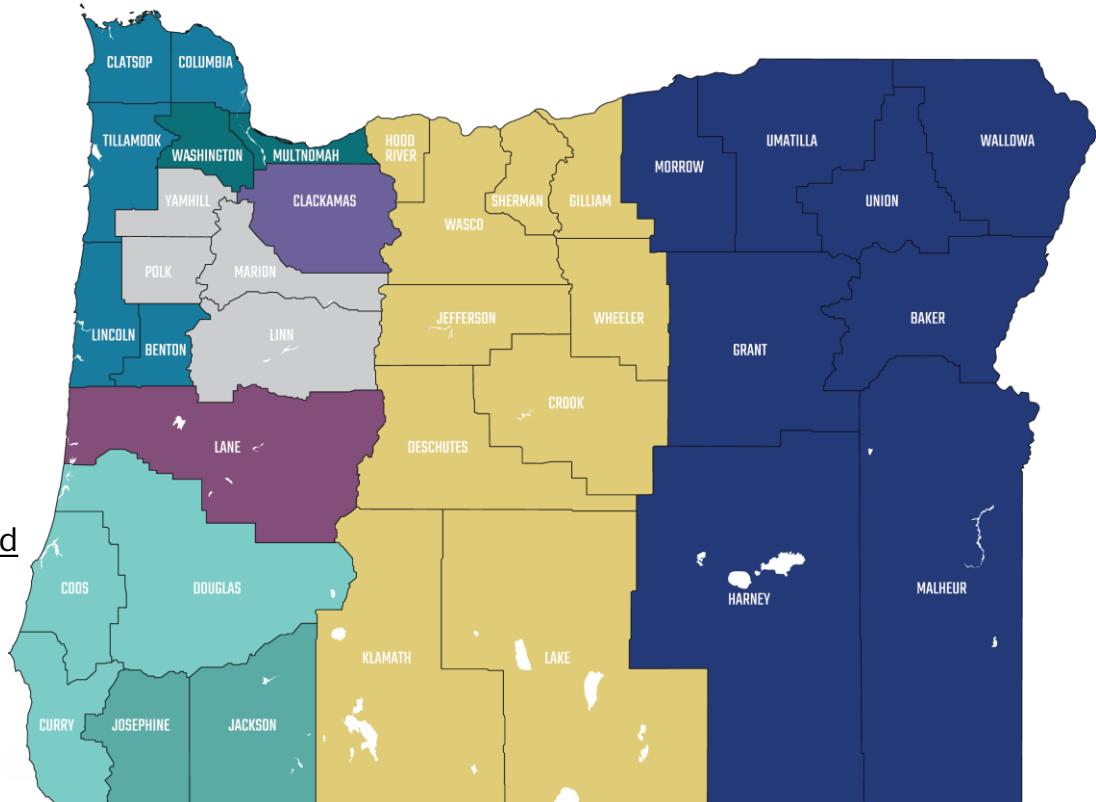
Oregon is part of the workforce development system that is funded by the Workforce Innovation and Opportunity Act (WIOA) which authorizes more than 550 local business-led workforce development boards that serve all fifty states, Puerto Rico, and the U.S. Territories to oversee workforce development services through a network of approximately 3,000 American Job Centers (also called One-Stop Career Centers).

Through WIOA, local civic, business, and workforce development leaders develop strategies that leverage funding and resources within their local communities to prepare and match the skills of workers with the workforce demands of businesses.

Oregon has nine Local Workforce Areas to support locally-driven decisions and programs. Oregon has an integrated one-stop service delivery built on a standardized model to provide a flexible, unified workforce education and training system that consistently exceeds customer expectations. Both state and local workforce boards are committed to keeping Oregon business and industry competitive in the global economy.

9 local Workforce Boards

- [Oregon Workforce Partnership](#)
- [Northwest Oregon Works](#)
- [Worksystems](#)
- [Clackamas Workforce Partnership](#)
- [Willamette Workforce Partnership](#)
- [Lane Workforce Partnership](#)
- [Southwestern Oregon Workforce Investment Board](#)
- [Rogue Workforce Partnership](#)
- [East Cascades Works](#)
- [Eastern Oregon Workforce Board](#)



Northwest Oregon Works Vision/Mission

MISSION

To Champion Impactful Workforce Solutions

VISION

NOW is a catalyst in workforce development that provides leadership, creates connections, fosters partnerships, and makes investments to address the employment needs of individuals and the business community



What NOW does

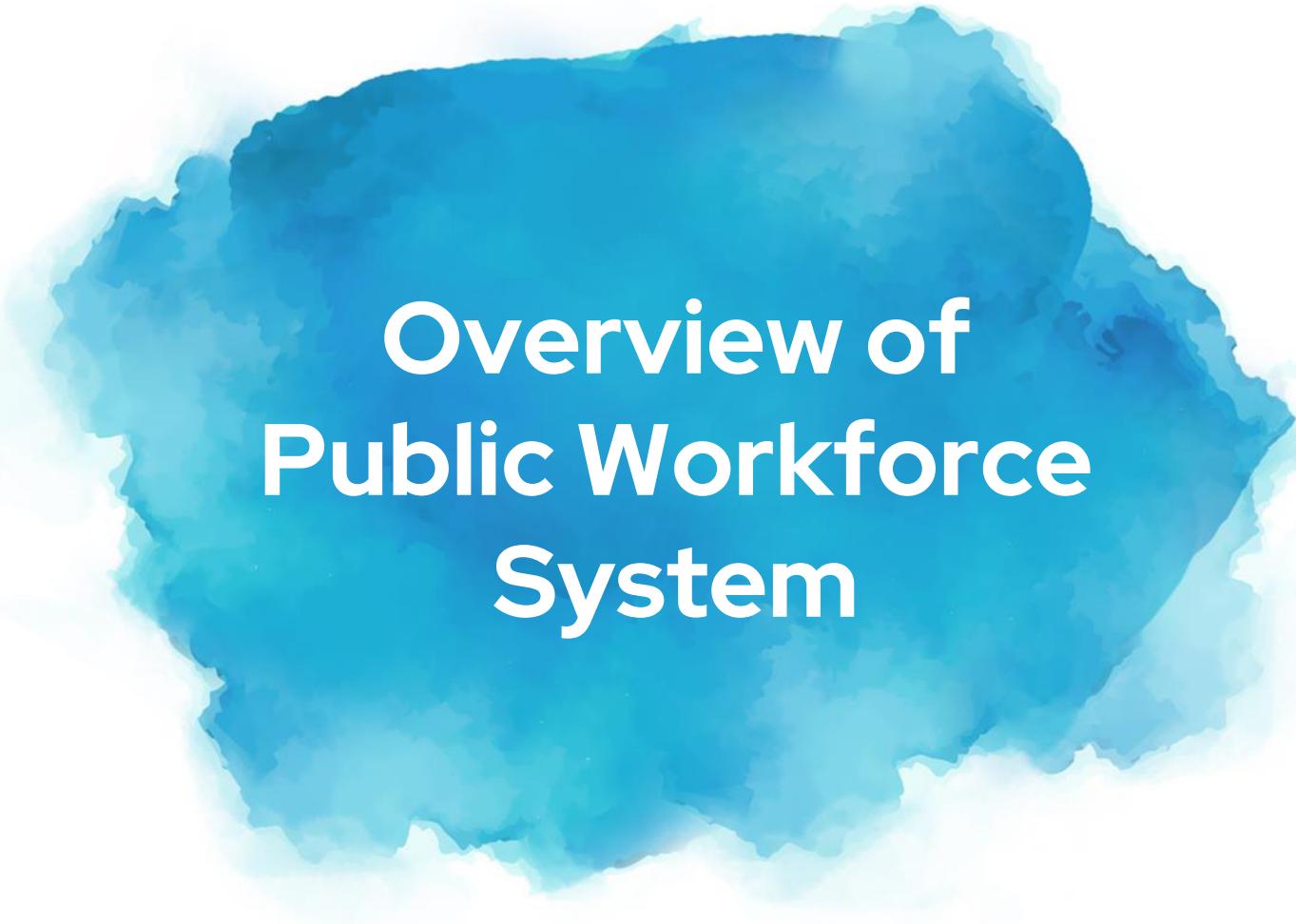
Local Workforce Investments

A primary role of NOW is Investor. We focus on data to prioritize our investments, optimize the return on investment through sound resource management, and aggressively pursue opportunities to increase resources for workforce development in the local area.

Innovations:

Bridge Businesses and prospective employees to improve local economies. Innovation is a key strategy for Northwest Oregon Works. We pursue promising practices and programs that can be scaled up, develop strategic partnerships in support of workforce initiatives and we lead efforts that result in employment and career advancement.

Impact: Place hundreds of individuals in trainings, programs, and permanent career paths. High impact workforce solutions are important for the communities we serve. NOW mobilizes opportunities that support critical industry sectors, foster the development of career pathways for youth and adults, and educate communities about the workforce services available in the local area.



Overview of Public Workforce System

Workforce

Businesses find workers to compete, innovate and grow.

Skilled, ready workers fill new and replacement jobs.

**OREGON WORKFORCE
INVESTMENT BOARD**

Education

Oregonians graduate college and career ready.

Oregonians earn certificates or diplomas and are ready to contribute.

**HECC (Oregon's Higher
Education Coordinating
Commission)**

Economic Development

Create, retain, expand and attract businesses that provide sustainable, living-wage jobs for Oregonians.

**OREGON STATE
ECONOMIC
DEVELOPMENT**

EDUCATION

Higher Education
Coordinating
Commission

Oregon Department
of Education

STEM Hubs

Degrees, Diplomas,
Certificates, and
Credentials

Career Technical
Education

Career Connected
Learning

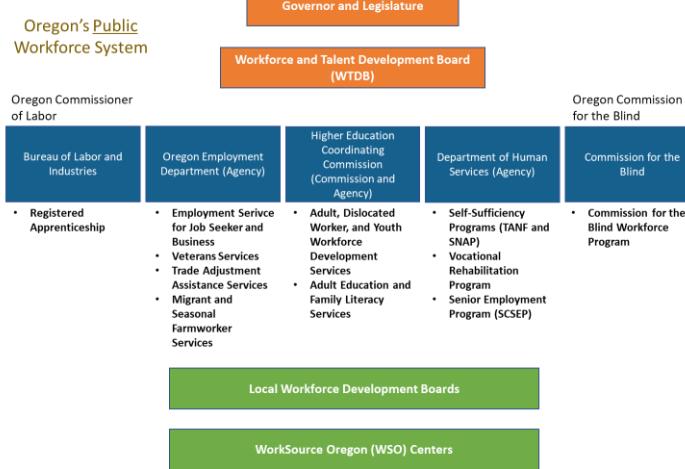
COMMUNITY- BASED ORGANIZATIONS

Education and
Training

Supportive
Services

Culturally-Specific
Services

Oregon's Entire Workforce System



ALLIED PARTNERS

Oregon Health
Authority

Unemployment
Insurance (OED)

Paid Leave Oregon
(OED)

Business Oregon

Regional Solutions

SMALLER WIOA PARTNERS

Oregon Department
of Corrections

Oregon Housing
and Community
Services

U.S. Department of
Housing and Urban
Development

Education and
Training Programs

LABOR

Joint
Apprenticeship and
Training
Committees

OREGON TRIBES

WIOA Indian and
Native American
Programs

Tribe Programs

Oregon's Public
Workforce System

Governor and Legislature

Workforce and Talent Development
Board (WTDB)

Oregon
Commissioner of
Labor

Bureau of Labor and
Industries

- Registered Apprenticeship

Oregon Employment
Department (Agency)

- Employment Service for Job Seeker and Business
- Veterans
- Trade Adjustment Assistance
- Migrant and Seasonal Farmworker
- Unemployment

Higher Education
Coordinating
Commission
(Commission and
Agency)

Department of Human
Services (Agency)

- Adult, Dislocated Worker, and Youth Workforce Development Services
- Adult Education and Family Literacy Services

Oregon
Commission for
the Blind

Commission for the
Blind

- Commission for the Blind Workforce Program

Local Workforce Development Boards

WorkSource Oregon (WSO) Centers



Types of Resources and Services

On the Job Training (OJT)

What do you do when you have a job to fill and very few applicants, or applicants who lack all the skills needed to be hired? Have you heard about, or considered On the Job Training (OJT) for new employees? OJT is able to reimburse your company up to 50% of the new-hire's salary (not including overtime) for the length of the OJT.

Exactly what is OJT?

It is a program that provides your company a safety net in the hiring process. It will offset up to 50% of the regular salary paid to that employee during the OJT period. There is no cost to the company, and it is very user friendly. An OJT should last between 4-26 weeks.

Paid Internships

Paid internships can diversify workforce, combat wealth gap

Supportive/Wrap Around Services

WIOA (Workforce Innovation and Opportunity Act) provides SUPPORT SERVICES to Adults and Dislocated Workers to successfully engage in career and training activities.

Support Services may include but are not limited to:

- Assistance with transportation
- Assistance with uniforms or other appropriate work attire and work-related tools
- Assistance with books, fees, school supplies, and other necessary items for individuals enrolled in vocational/post-secondary education classes
- Payment and fees for employment and training-related tests and certifications
 - Referral to community services

Occupational Skills Training (OST)

In Aquaculture OST would provide individuals with an introduction to the aquaculture environment and some basic skills needed in this area of the seafood industry. It is an appropriate level for an individual undertaking work experience, or in a probationary period in employment.

This could include things like short courses in oyster farming, farming seafood, sustainably catching wild seafood, enhancing best practices or using new technology in aquaculture.

YOUTH WORK EXPERIENCE (WEX)

WEX is a program that provides great workers at no cost to employers who are willing to teach important skills for a future labor pool and help youth learn, improve and apply new-found job skills. WEX can assist employers who are looking to expand their business and need additional staff trained with specialized skills .

HOW THE PROGRAM WORKS?

We connect eligible youth 16-24 with worksites that match their employment and educational goals
Employer provides the worksite, hands-on experience and supervision

Work Experience can last up to 200 hours total, with a flexible schedule of maximum 8 hours per day and no more than 40 hours per week

We pay the hourly minimum wage as well as FICA and Workers' Compensation

Discretionary Grants

Youth Development Division x3

Re-engagement
Collaborative
Professional Development

Behavioral Health x6

Oregon Health Authority
Col-Pac CCO
Samaritan Health CCO
Including the first CADC apprenticeship in the state

Oregon Youth Employment Program

Work Experience and wraparound services
Formula and Competitive allocation



How to access
services?

St. Helens

500 N Columbia River Hwy Suite 320 St. Helens, OR
97051
503-378-2009

Newport

120 NE Avery Street Newport 97365
541-757-4122

Astoria

450 Marine Drive Suite 110 Astoria, OR 97103
503-378-8060

Lincoln City

4157 NW Highway 101 Suite 250 Lincoln City, OR
97367
541-791-5707

Tillamook

2101 5th Street Tillamook, OR 97141
503-842-4488

Corvallis

4170 SW Research Way Corvallis, OR 97333
541-757-4261

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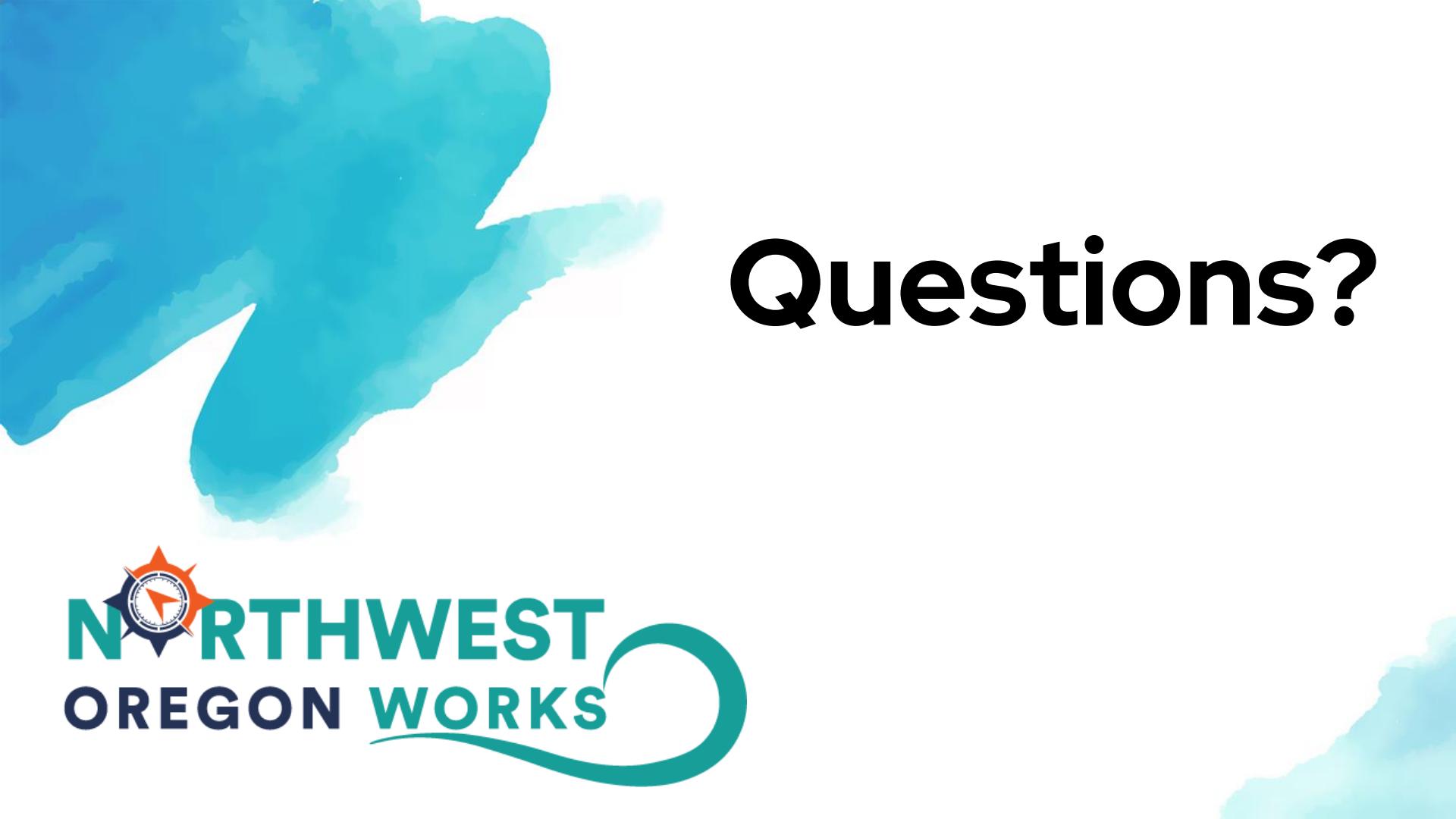
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Questions?



Reference List

- pub37FINAL_Public_Report_Builders_Initiative_Landscape_Analysis_032620.pdf (blueearthconsultants.com)
- Northwest Oregon Works – A catalyst in workforce development (nworegonworks.org)
- Oregon Worksource Systems overview
- The Workforce Innovation and Opportunity Act